TOM ESTON

Human Bard, Level 3 | Alignment: Neutral Good
Background: Executive Director of Consulting (and Podcasting)

SecureIdeas professionally evil®

ARMOR CLASS	HIT POINTS	SPEED	INITIATIVE	PROF BONUS	PASSIVE PERCEPTION	LUCK
13	18	30 ft	+2	+2	9	3

STR	DEX	CON	INT	WIS	CHA
+0	+2	+0	+2	-1	+3
Score 11 | Save +0	Score 14 | Save +4*	Score 10 | Save +0	Score 14 | Save +2	Score 8 | Save -1	Score 17 | Save +5*

**Proficient Save*

Skills & Proficiencies

Persuasion (CHA) *	+5	Perception (WIS)	-1
Performance (CHA) *	+5	Investigation (INT)	+2
Deception (CHA) *	+5	Stealth (DEX)	+2
Insight (WIS) *	+1	Athletics (STR)	+0

**Proficient Skill*

Attacks, Spells, & Abilities

Name	Attack/DC	Damage	Notes
The Mic Drop	+5	1d8+3	Signature weapon / tool
On Air	At Will	-	Signature move, roleplay / utility
Executive Alignment	DC 13	Varies	Once per session, ultimate ability

Class Features

Bardic Inspiration - Give an ally a bonus die to add to one attack roll, save, or check
Signature Move - On Air: hosts the Shared Security Podcast, can turn a messy technical debrief into a story a boardroom will actually listen to
Ultimate Ability - Executive Alignment: instantly translates any technical finding into language a boardroom will act on
The Mic Drop - A studio microphone that doubles as a mace

Personality

Trait	In a crisis: Calmly solving the puzzle. Known around the office as Composed.
Ideal	The technical finding is only half the job. Getting a room full of executives to actually act on it is the harder half.
Bond	Every podcast episode is a small bet that people engage more with security when you talk to them like humans instead of at them.
Flaw	Will turn a five-minute status update into a fifteen-minute case study, every single time. No exceptions.

Backstory & Equipment

Backstory

Leadership roles at Snyk, Bishop Fox, Veracode, and SecureState taught Tom that the technical side of security is rarely the hard part. These days that shows up as a Bard whose real weapon is making a boardroom actually listen.

Equipment

The Mic Drop
Light Armor
An adventurer's pack
15 gp